The Council on Academic Accreditation in Audiology and Speech-Language Pathology took the following accreditation action at its July 19-22, 2023 meeting, as indicated below.

Name of Program: St. Xavier University

File #: 248

Professional Area:
- □ Audiology
- X Speech-Language Pathology

Modality:
- X Residential
- □ Distance Education
- □ Satellite Campus
- □ Contractual Arrangement

Degree Designator(s): MS

Current Accreditation Cycle: 03/01/2015 – 02/28/2023

Action Taken: Continue Accreditation

Effective Date: July 22, 2023

New Accreditation Cycle: 03/01/2023 – 02/28/2031

Next Review: Annual Report due February 1, 2024

Notices: The program is advised to adhere to the following notices that are appended to this report.

- PROGRAM COMPLIANCE EXPECTATIONS
- PUBLIC DISCLOSURE OF DECISION AND ACCREDITATION STATUS
In the context of the institutional and program mission statements and in consideration of the credentials for which
the program is preparing students, the CAA conducted its comprehensive review and found the program to be in
compliance with the Standards for Accreditation of Graduate Education Programs in Audiology and Speech-
Language Pathology, except as noted below.

AREAS OF NON-COMPLIANCE

The CAA found the program to be not in compliance with the following Standards for Accreditation. Non-
compliance means that the program does not have in place the essential elements necessary to meet the
standard. The program must demonstrate its compliance with these standards when responding to prior concerns
in the next annual report or reaccreditation application or by the timeline specified below. The CAA will indicate
in its review of that report whether the program has addressed these areas sufficiently to achieve compliance.

Failure to demonstrate compliance with the standards may jeopardize the program’s accreditation status or
require the CAA to place the program on probation. A program will be placed on probation or accreditation
withdrawn after the review of a second consecutive report reveals that issues continue for the same standard(s)
and the program remains not in full compliance with all standards (effective January 1, 2021- see CAA
Accreditation Handbook, Chapter XVII).

Standard 2.1 The number and composition of the program faculty (academic doctoral, clinical doctoral,
other) are sufficient to deliver a program of study that:
2.1.1 allows students to acquire the knowledge and skills required in Standard 3,
2.1.2 allows students to acquire the scientific and research fundamentals of the
discipline,
2.1.3 allows students to meet the program’s established goals and objectives,
2.1.4 meets the expectations set forth in the program’s mission and goals,
2.1.5 is offered on a regular basis so that it will allow the students to complete the
program within the published time frame

Evidence of Non-Compliance:
The site visit report was unable to verify that the program’s faculty composition was sufficient to demonstrate
compliance with this standard. The site visit report noted that the program had two advertised open faculty
positions, and that faculty and the interim program director revealed the need for additional faculty to cover the
knowledge and skills areas needed during interviews. In its response to the site visit report, the program reported
two additional faculty with terminal degrees were teaching part-time and stated they had not been included in
the site visit report. Although the program succeeded in hiring three new faculty with PhDs, the program reported
that they will not start until August 9, 2023. Because these three new faculty members do not start until August

Date of CAA Decision: July 22, 2023
9, 2023, the CAA was not able to verify that the program’s faculty composition is sufficient as described in the requirements for review under Standard 2.1.

Steps to Be Taken:
At the time of the next annual report, the program must provide and update regarding the newly hired faculty to show evidence that the faculty composition is sufficient to allow students to acquire the knowledge and skills required in Standard 3; to acquire the scientific and research fundamentals of the profession; to meet the program’s established learning goals and objectives; and to meet the expectations set forth in the program’s mission and goals.

Standard 2.3 All faculty members (full-time, part-time, adjuncts), including all individuals providing clinical education, are qualified and competent by virtue of their education, experience, and professional credentials to provide academic and clinical education as assigned by the program leadership.

Requirement for Review:
- The program must demonstrate that the majority of academic content is taught by doctoral faculty who hold the appropriate terminal academic degree (PhD, EdD).

Evidence of Non-Compliance:
The program reports 30 credit hours of academic coursework. At the time of the site visit, the site visit team confirmed that nine of these credits were being taught by the two faculty who hold the appropriate terminal academic degree (PhD or EdD). In its response to the site visit report, the program stated that another six credits (two courses) are taught by adjunct faculty who hold a PhD or EdD. However, one of those faculty is listed on the application and on the program’s website as holding a master’s degree. Thus, only 12 of 30 academic credit hours are reportedly taught by doctoral faculty who hold the appropriate terminal academic degree. The program reported that it has been successful in hiring three new faculty with PhDs who will start on August 9, 2023. As a result, at the time of the CAA’s decision, the program is not in compliance with this standard.

Steps to Be Taken:
At the time of the next annual report, the program must provide an update regarding the newly hired faculty and demonstrate that the majority of academic content is taught by doctoral faculty who hold the appropriate terminal academic degree (PhD, EdD).

AREAS FOR FOLLOW-UP (clarification/verification)
The CAA did not find the program to be out of compliance with the following Standards for Accreditation at this time. However, the program must provide additional information or an update in the program’s next annual report or reaccreditation application for clarification or verification of these issues, in order to monitor the program’s continued compliance in the stated areas.

Standard 3.9B Clinical education obtained in external placements is governed by agreements between the program and the external facility and is monitored by program faculty.

Requirement for Review:
- The program must have written policies that describe the processes used by the program to select and place students in external facilities.
**Evidence of Concern:**
The site visit report was unable to verify that the program has written policies and procedures that describe the processes used by the program to select and place students in external facilities. The site visit report stated that during the site visit, the director of clinical education provided a document with a written policy that was not in the Graduate Student Handbook, but will be included in the handbook beginning Fall 2023. In its response to the site visit report, the program provided written policy language that describes the process used by the program to select and place students in external facilities. The program indicated that this written policy had been approved by faculty effective March 28, 2023. At the time of decision, the CAA found the written policy language to be in effect and found the program to be in compliance with the Requirement for Review noted above. However, because the policy language at present appears in the program’s narrative response to the site visit report, a follow-up concern is necessary to confirm that the written policies are provided to those who need to know and use them.

**Steps to Be Taken:**
At the time of the next annual report, the program must provide evidence that the written policies regarding external placements are provided to those who need to know and use them, and where they can be found (i.e. the Graduate Student Handbook).
PERFORMANCE WITH RESPECT TO STUDENT ACHIEVEMENT

The CAA has evaluated this program regarding its performance with respect to student achievement and provides the following report, required as an accrediting agency recognized by the US Secretary of Education [34 CFR 602.17(f)].

Comments/Observations:

The CAA assessed the program’s performance with respect to student achievement and found the program to meet or exceed the established CAA expectations (as described in accreditation standard 5.0-Assessment) in the following checked areas. Details regarding any of these areas found to be not in compliance are described earlier in this report in the context of the relevant standard.

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PROGRAM COMPLIANCE EXPECTATIONS

As an accrediting agency recognized by the U.S. Secretary of Education, the CAA must comply with Criterion §602.20 [34 CFR 602.20]. This criterion requires that if an accrediting agency’s review of a program indicates that the program is not in compliance with any standard, the CAA must provide a written timeline to the program to come into compliance that is reasonable, as determined by the CAA, based on the nature of the finding, the stated mission, and educational objectives of the program. The timeline may include intermediate checkpoints on the way to full compliance and must not exceed three years for programs, regardless of professional area. If the review of a second consecutive report reveals that issues continue for the same standard(s), regardless of which requirements for review were identified, and the program remains not in full compliance with all standards, the CAA may act to place the program on probation or withdraw its accreditation status in accordance with the policy and procedures outlined in the Accreditation Handbook. The CAA may place a program on probation or withdraw accreditation from a program prior to this time when there is clear evidence of circumstances that jeopardize the capability of the program to provide acceptable educational experiences for the students.

PUBLIC DISCLOSURE OF THIS DECISION AND ACCREDITATION STATUS

The CAA publishes a notice of final accreditation actions on its website after comprehensive reviews are completed in accordance with its published policies. In the event an adverse action is taken and becomes final (i.e., withdrawal or withholding of an accreditation status), the CAA is required to publish a brief statement summarizing the reasons for withholding or withdrawing the accreditation status of a program, together with the comments, if any, that the affected program may wish to make.

The Criteria for Recognition by the U.S. Secretary of Education requires all recognized accrediting agencies to provide for the public correction of incorrect or misleading information an accredited or preaccredited program releases about accreditation or preaccreditation status, contents of site visit reports, and accrediting or preaccrediting actions with respect to the program. [34 CFR 602.23(d) and 602.23(e)] The program must make accurate public disclosure of the accreditation or preaccreditation status awarded to the program, using the language provided in the Accreditation Handbook (see Chapter XII Informing the Public) on the academic accreditation website. If the program chooses to disclose any additional information within the scope of the ED rule, such disclosure also must be accurate. Any public disclosure of information within the scope of the rule must include the CAA’s name, address, and telephone number as described in the Accreditation Handbook. If an institution or program misrepresents or distorts any action by the CAA with respect to any aspect of the accreditation process, its accreditation status, the contents of the site visit report, or final CAA accreditation
actions or decisions, the CAA will inform the chief executive officer of the institution and the program director that corrective action must be taken. If corrective action is not taken, the CAA will release a public statement that provides correct information and may invoke other sanctions as may be appropriate.